

5. Staff

5.1 Academic Faculty

For an intake of two basic units of 50 students each, that is total students strength of 200, there shall 16 full-time faculty members.

The distribution of faculty across different curricular areas shall be as under:

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|--|-------|
| 1. Principal/ HoD  | One   |
| 2. Perspectives in Education                                       | Four  |
| 3. Pedagogy subjects<br>(Maths, Science, Social Science, Language) | Eight |
| 4. Health and Physical Education                                   | One   |
| 5. Fine Arts   | One   |
| 6. Performing Arts (Music/Dance/Theatre)                           | One   |

**Note:** (i) The faculty positions listed under different subject categories may teach course(s) in the Teacher Education Programme across curricular areas specified, and can cater to both foundation and pedagogy course(s). If the students' strength for two years is one hundred (with one basic unit) only, the number of faculty shall be reduced to 8.

(ii) Faculty can be utilised for teaching in flexible manner so as to optimize academic expertise available.

5.2 Qualifications

The faculty shall possess the following qualifications:

A. Principal/HoD

- Postgraduate degree in Arts/Sciences/Social Sciences/Humanities/ Commerce with minimum 55% marks; and
- M.Ed. with minimum 55% marks; and
- Ph.D. in Education or in any pedagogic subject offered in the institution; and
- Eight years of teaching experience in a secondary Teacher Education Institution.  
Desirable: Diploma/Degree in Educational Administration or Educational Leadership.

B. Perspectives in Education or Foundation Courses

- Postgraduate degree in Social Sciences with minimum 55% marks; and
- M.Ed. degree from a recognised university with minimum 55% marks.

OR

- Postgraduate (MA) degree in Education with minimum 55% marks; and
- B.Ed./B.El.Ed. degree with minimum 55% marks.

C. Curriculum and Pedagogic Courses

- Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 55% marks; and
- M.Ed. degree with minimum 55% marks.

[Note: In case of B and C put together, for two faculty positions, a postgraduate degree in Sociology/Psychology/ Philosophy with 55% marks, and B.Ed./BEIEd with 55% marks and three years of teaching experience in a secondary school shall be considered].

D. Specialised Courses Physical Education

- Master of Physical Education (M.P.Ed.) with minimum 55% marks. (Training/qualification in yoga education shall be desirable)

Visual Arts

- Post graduate degree in Fine Arts (MFA) with minimum 55% marks.

Performing Arts

- Post graduate degree in Music/Dance/ Theatre Arts with minimum 55% marks.

5.3 Administrative and Professional Staff

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|--|-----|
| (a) Librarian (B.Lib with 55% marks)       | One |
| (b) Lab Assistant (BCA with 55% marks)     | One |
| (c) Office-cum-Account Assistant           | One |
| (d) Office Assistant-cum Computer Operator | One |
| (e) Store-Keeper                           | One |
| (f) Technical Assistant                    | One |
| (g) Lab Attendants/Helpers/Support Staff   | Two |

Qualifications

As prescribed by State Government/UT Administration concerned.

Note: In a composite institution, the Principal and academic, administrative and technical staff can be shared. There shall be one Principal, and others may be termed as HoDs.

5.4 Terms and Conditions of Service

The terms and conditions of service of teaching and non-teaching staff including selection procedure, pay scales, age of